



MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING is made and entered into this 16 day of DECEMBER, 2020, by and between the County of Washoe, a political subdivision of the State of Nevada, hereinafter referred to a "County", the Washoe County Sheriff's Office, hereinafter referred to as "WCSO" and the Washoe County Sheriff's Deputies Association, hereinafter referred to as "WCSDA".

WITNESSETH:

WHEREAS, County and the WCSDA are parties to collective bargaining agreements covering employees of the WCSO employed by the COUNTY in the job classification of Deputy Sheriff, and

WHEREAS, this memorandum of understanding, hereinafter referred to as "MOU", is made by the parties named above in a proactive effort to standardize Article 26 – Promotional Examinations from the current language consistent the standard practice for other supervisory promotional positions such as Lieutenant and Captain.

WHEREAS, Article 26 currently states "The Sheriff's Office shall post a notice of departmental promotional examinations at least three (3) months prior to the examination. The

notice shall contain the minimum qualifications for the position and a current list of study materials”.

WHEREAS, all parties understand (1) the original language in Article 26 was agreed upon based on Nevada POST standards and requirements for obtaining intermediate POST certifications; (2) the intent of the current language was to afford “study” time for deputy sheriff’s after the posting of the position and list of study material was made available to deputy sheriff’s in preparation for a written test.

NOW, THEREFORE, based on the foregoing premises and the following covenants and conditions set-forth herein above, the parties hereto are entering into this Memorandum of Understanding and agree to the following:

1. Article 26 will be disregarded however, not removed from the contract between County and WCSDA and in furtherance of that agreement, parties mutually understand this language will further discussed and negotiated in future contract negotiations.
2. The WCSO and COUNTY agree to make promotional study material available year round and give proper notice of at least (3) months preceding any promotional written exam to ALL deputy sheriff’s if/when study materials are updated and/or changed.



3. The WCSO, Training Section agrees to maintain a list of study material and a supply of those materials to be checked out and utilized by Deputy Sheriff's. All study materials will also be made available for individuals to copy, print and or purchase if said Deputy Sheriff shall so choose.
4. All parties to this MOU acknowledge that this MOU has been mutually negotiated and agreed upon. As such, all parties understand the agreement is effective at time of signature by all parties.

IN WITNESS WHEREOF, the parties to the MOU have set their hands the day and year indicated.

12/16/2020

DATE

Wayne Yarbrough 0697
WAYNE YARBROUGH, UNDERSHERIFF

12/16/2020

DATE

[Signature] #2677
WCSDA REPRESENTATIVE

12/16/2020

DATE

Patricia Hurley
WASHOE COUNTY REPRESENTATIVE

CC: Sheriff Darin Balaam
 Undersheriff Wayne Yarbrough
 Chief Deputy Tim O'Connor
 Chief Deputy Greg Hererra
 Chief Deputy Jeff Clark
 WCSDA
 Washoe County HR Director Patricia Hurley
 Washoe County HR Representative, Julie Pahlke
 Patrick D. Dolan, Esq.